

THE ALBERTA ASSOCIATION OF REHABILITATION CENTERS

Human Resource Strategy Forum #1

To ensure the province of Alberta has a well-trained and stable community rehabilitation workforce recognized as professionals providing valued services.

Building People Capacity for the Future

October 18th, 2005

Edmonton

This forum is the first of three forums that will occur over the next six months. The outcome of the forums is the creation of a Human Resource Strategy for the community rehabilitation workforce that will enable action in the areas of leadership development, proactive solutions to human resource challenges and a structure to oversee the implementation .

Guideposts for action within 1 to 3 years, 5 year and 10 year horizons will be identified. The forums and human resource strategy will be guided by **Graham Lowe**.

Bio

Graham Lowe's international reputation as an expert on work and organizations is based on his successful 25-year academic career. Graham is president of The Graham Lowe Group Inc., a workplace consulting and research firm, and a partner in the newly-launched Great Place to Work® Institute Canada, an affiliate of a US-based global consulting firm specializing in cultural transformation. Since receiving his doctorate in sociology from the University of Toronto in 1979, he has been a professor at the University of Alberta, as well as a visiting professor, lecturer and researcher at other universities in Canada, Europe and Asia.

He has conducted extensive research on a wide range of workplace and labour market issues. Graham's numerous publications include the acclaimed book, *The Quality of Work: A People-Centered Agenda* (Oxford University Press, 2000).

Goals of the Forum

1. Initiate the development of a long-range HR strategy.
2. Identify current and future HR challenges.
3. Develop actions that will help you to meet these challenges.
4. Identify supports and resources required for a coordinated Strategy at the agency, regional and provincial levels.
5. Create a shared vision that can guide coordinated action.

Who should come

- Board members of community organizations supporting people with disabilities.
- Leadership of community organizations.
- People involved in addressing labour market issues for this field and for Alberta.

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